

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH

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HOLIDAY PROVISION

FOR

READY MIXER DRIVER

IN

IMPERIAL AND SAN DIEGO COUNTIES

Article V

Holidays

A. Holidays are hereby determined as follows:

New Year's Day	Memorial Day
Independence Day	Labor Day
Thanksgiving Day	Day after Thanksgiving Day
Christmas Day	(1) Company designated floating holiday
(2) Unpaid holidays	

- B. If a holiday occurs during a vacation as provided in article VI hereof, it shall have the effect of extending the vacation period by one (1) day.
- C. An employee shall receive eight (8) hours of straight time pay for each of the following holidays, provided he works the scheduled day before and the scheduled day after such holiday for the holidays listed in this Article. Paid holidays are as follows: New Years Day, Memorial Day, 4th of July, Labor Day, Thanksgiving Day, the day after Thanksgiving Day, Christmas Day and a Company designated Floating Holiday.
- D. The Company will count holiday hours as hours worked.
- E. The Company will provide two (2) replacement unpaid holidays to be consistent with the Division's Holiday Schedule. If an employee works on an unpaid holiday he or she will receive double time for hours worked on the unpaid holiday.